



## ***City of Cathedral City Employment Opportunity***

### **POLICE RECRUIT**

#### **THE POLICE DEPARTMENT:**

The Cathedral City Police Department is committed to providing progressive and professional police services dedicated to ensuring public order, a sense of community well being and responsiveness with integrity and excellence.

#### **THE POSITION (Multiple Vacancies)**

##### **Police Recruit - Salary Range: \$14.95 per hour during training.**

A **Police Recruit** will attend a regular basic POST-certified recruit academy and will be sworn-in as full-duty Police Officer upon successful graduation and completion of City Police employment requirements. A Police Recruit serves as a paid at-will employee attending and completing academy training.

##### **Sworn Police Officer - Salary Range: \$4113.32- \$5007.30 per month.**

A sworn Police Officer patrols an assigned area in a police unit, or on a motorcycle, enforces laws and regulations, issues warnings and citations, and apprehends criminals; provides information, advice and assistance to the public, maintains order at public gatherings, conducts criminal investigations, answers radio calls and respond to routine and emergency calls and complaints, provides emergency aid and assistance to incapacitated persons, and testifies in court. Police officers work a variety of shifts and assignments.

#### **THE BENEFITS**

The City provides employee and dependent health, dental, and vision coverage. Sworn Officers receive a full benefit package that includes City-paid PERS contributions, 2% @ 50 retirement, & additional pay differentials for POST Basic certificates, motorcycle duty, detective duty, K-9 duty, & wellness program plus \$120.00 mo. uniform allowance.

#### **THE QUALIFICATIONS:**

- Minimum age 21 years at time of appointment.
- U.S. citizen or permanent resident alien who is eligible for, and has applied for citizenship, prior to appointment.
- High School graduation or G.E.D.
- Valid class C California driver's license at time of appointment.
- Good physical fitness and mental health as required by P.O.S.T. standards.
- Must be able to work a variety of hourly shifts including holidays and weekends.

#### **APPLICATION AND SELECTION PROCEDURE:**

You must file an official City application in order to be considered. All application materials must be received by the closing date in the Human Resources Division office. You may request an application by visiting our web page at [www.cathedralcity.gov](http://www.cathedralcity.gov), by calling our job hotline at (760) 770-0365, or in person at City Hall 1<sup>st</sup> Floor Reception, 68-700 Avenida Lalo Guerrero in Cathedral City between 7:00 AM to 5:30 PM, Monday through Thursday.

### **FINAL FILING DEADLINE: CONTINUOUS UNTIL ALL POSITIONS ARE FILLED**

The selection process will consist of a written test, a qualifications appraisal interview, and a Police Chief's interview. Candidates who are successful on the first test part will be invited to participate in the succeeding parts of the process. Final selection will be made by the Chief of Police. The resulting eligibility list will be in effect for six months. Selected candidates must pass a physical exam, psychological evaluation (written/oral), a drug screen, and an extensive background evaluation.

An Equal Opportunity Employer of Minorities, Women, Veterans and Persons with Disabilities